

# Zion Lutheran Church 2019 Annual Meeting

January 27, 2019

(For the year 2018)

Immediately following  
10:00 Combined Worship  
and Potluck Dinner



Zion Lutheran

Church  
2022 East Second Street  
Superior, Wisconsin 54880  
Phone- 715-398-3663  
<http://zionsuperior.org>

# 2019 Annual Report of Zion Lutheran Church

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# Zion Evangelical Lutheran Church

- I. Call to Order
- II. Opening Devotions
- III. Approval of Minutes of the Annual Meeting held January 28, 2018
- IV. Reports:
  - A. Report from the Bishop
  - B. Report from the Congregational Council
  - C. Reports from the Committees
  - D. Personnel Committee
    1. Personnel Committee
    2. Worship & Music Committee
    3. Prayer Chain Report
    4. Discipleship Committee
      - a. Vacation Bible School
      - b. Sunday School
      - c. LOGOS
      - d. Tuesday Missions
    5. Stewardship Committee
    6. Endowment Committee
    7. Women of the ELCA (WELCA)
    8. Altar Guild
    9. Operations Committee
      - a. Treasurer's Report
      - b. 2018 Financial Summary
      - c. 2018 Balance Sheet
      - d. 2018 Statement of Income and Expense
      - e. 2018 Financial Secretary Report
      - f. Proposed 2019 Mission Plan (Spending Plan)
- V. Presentation and Adoption of the 2019 Mission Plan (Budget)
- VI. Elections
  - A. Report from the Nominating Committee
  - B. Elections – Council Members, Assembly Delegates, Conference Representatives
- VII. Unfinished Business
- VIII. New Business
  - A. Recognition and Appreciation
- IX. Closing Prayer

**Zion Lutheran Annual Congregational Meeting Minutes for January 28, 2018**

(To be approved at the 2019 Annual Meeting)

The meeting was called to order at 11:37am by President Polly Lohman. Thirty-eight members signed in on the meeting attendance sheet. Laura Kilner provided a background PowerPoint slide show of the highlights of 2017 at Zion. Polly asked for members to save pictures for a similar slide show for the next congregational meeting as it is important to be reminded of all that members do both within and outside of the church.

The following reports were reviewed without addition or correction:

- Pastor's Report (Pastor was unable to attend due to an important family commitment)
- 2017 Congregation Council Report
- Operations and Finance Annual Report
- Logos Annual Report
- 2017 Vacation Bible School Annual Report
- Sunday School 2017 Annual Report
- 2017 Spiritual Growth and Missions
- 2017 Prayer Chain Annual Report
- Altar Guild/Naomi Circle Annual Report
- Women of the ELCA (WELCA) Annual Report (Vicki Garro noted two events, the WELCA Women's Gathering and Walking Together. Polly asked Vicki to provide the office with information so that the event information is available for members).
- 2017 Sew'N Sews
- 2017 Nominating Committee
- 2017 Shiny Paper
- 2017 Annual Report-Music Ministry
- Zion Total Year 2017 from Counting Sheets

**Zion Lutheran Church Proposed 2018 Plan of Spending:** correction on p.21 of report. The bottom right corner of the chart should read: "Total Proposed Plan for Spending for **2018**. A small increase was budgeted for based on **2017** giving." Additionally, the dollar amount listed for the 2018 plan should be **155,271** rather than 155.271. A motion to approve the spending plan as submitted with the corrections as indicated was made by Pat Hovi and seconded by Sam Gray. The motion carried.

## **BALLOT**

***Church Council-Three Year Term*** (4 needed): Sara Schubert-McKone, Cheryl Kucharski, Patricia Hovi and Anthony Anderson had agreed to nomination and were listed on the ballot. No other nominations were made from the floor. A motion was made by Linda Brow and seconded by Lucy Sullivan to accept the nominations for council as listed. Motion carried.

***Nominating Committee-One Year Term:*** There were no nominations made on the ballot or from the floor to fill these open positions. Polly noted that there was time to locate people for this committee and the ballot was left blank.

***Audit Committee-One Year Term:*** Nominations from the floor included Kendra Lohman, Libby Gray, Lucy Sullivan and Sam Gray. A motion was made by Mary Jo Bartylla and seconded by Pat Hovi to accept the nominations. Motion carried.

**Annual Synod Assembly Representatives:** Nominations from the floor were made for Sam and Libby Gray to attend as representatives. Vicky Holm made a motion to accept this nomination and Pat Hovi seconded. Motion carried.

**Conference Assembly Delegates:** Nominations from the floor were made for Aine Merrill and Becky Hubbard to serve as delegates. Lucy Sullivan made a motion to accept this nomination and Jan Arena seconded. Motion carried.

### **New Business**

- Appreciation for Polly's efforts as Council President and for outgoing council members was expressed.
- Discussion was held around the plan for The New Day Band to host a meatball dinner in February to raise money to replace the projector in the sanctuary.
- Vicki Garro reminded members that those who belong to Thrivent had access to funds to help raise money for projects and that we should remember to look into that when planning fundraisers and considering other needs.
- Pat Hovi noted that she would need to miss council meetings through May. Discussion will be held by council as to the best to manage this situation.

A motion was made at 12:25pm by Becky Hubbard to adjourn the meeting and seconded by Pat Hovi. Motion carried and council members gathered to meet briefly to vote on officers.

Respectfully submitted,

Lynn Rochon  
Council Secretary

Zion Lutheran Church

**Staff**

Pastor	Victor St. George <a href="mailto:pastor@zionsuperior.org">pastor@zionsuperior.org</a>	715-398-3663 218-343-4089
Church Secretary	Pearl Swanstrom <a href="mailto:churchoffice@zionsuperior.org">churchoffice@zionsuperior.org</a>	715-398-3663
Organist	Gretchen Johnston, OSB	218-576-7084
Music Director	Gretchen Johnston, OSB	218-576-7084
Custodian	Darren Velin	715-817-5984
Financial Secretary	Aine Merrill	715-364-8539
Recording Secretary	Linda Brow	715-398-6075
Church Accountant	Greg Kvam	715-398-5842

## Church Council

### Term Ends Jan 2019

Knute Pedersen, Jr.

Lynn Rochon, Secretary

Ken Mertz, Jr

Vicky Holm, Vice President

### Term Ends January 2020

Linda Moe

Donald Anderson

Laura Kilner

Tim Ingersoll

### Term Ends January 2021

Sara Schubert-McKone

Cheryl Kucharski

Patricia Hovi

Anthony Anderson

Pastor Victor St. George

## 2018 Annual Report from Bishop

Dear Sisters and Brothers of the Northwest Synod of Wisconsin,



I was reading Romans 1 and realized it was the perfect opening of my letter to you, slightly adapted.

***From: Laurie, a servant of Jesus Christ, called as pastor and bishop, set apart for the gospel of God. (Romans 1:1) To all God's beloved in the Northwest Synod of Wisconsin, who are called to be saints: Grace and peace from God our Creator and the Lord Jesus Christ (Romans 1:7). First, I thank my God through Jesus Christ for all of you, because your faith is proclaimed throughout the synod. (Romans 1:8)***

Paul had the right idea, beginning his letter to the Romans by first of all saying **THANK YOU**, and so will I.

Thank you all for your partnership in the gospel of Jesus Christ that we share in this corner of the world. Thank you for your prayerful and financial support of the work that we do together as synod that we could not do alone. I am grateful for your faithful work of sharing the good news of Jesus with the next generation. We work together so that the next generation will come to know and love Jesus. Thank you!

Many of you, as you prepare for your annual meeting, are thinking about your congregation's goals for the New Year, 2019. What is God calling you to do in the future? What is God about to do in your neighborhood, community, township in 2019? How can you join in God's mission where you are right now? I pray that as you prepare for your annual meeting you will keep God in the conversation about your ministry plans. I pray that the cross of Jesus is clearly evident in the budget you prepare. I pray that the Holy Spirit will nudge you to move forward faithfully as you have in the past. The synod ministers have been working on our goals for the New Year.

### Synod Goals 2019

1. Strengthen Congregational Vitality
  - a. New Vitality Metrics (Faithful Service)
  - b. Connection to God, each other, neighbors
  - c. Healthy and Viable Congregations (Faithful Innovations, EPIC, Walking Together)
2. Equip for the Future
  - a. Resource congregations for Cross-Gen and First Third of Life Faith Formation
  - b. Raise up Lay and Rostered Leaders (Lay School, Candidacy, First Call)
  - c. Power of Two-youth ministry training
  - d. Campus Ministry and Outdoor Ministry
3. Connect with Malawi
  - a. Sponsor 7 Youth from Malawi to attend the ELCA Youth Gathering

- b. Pastors Academy
  - c. Strengthen Companion Congregations
  - d. Increase giving for Wells and Food Security
4. Grow Generosity
- a. Synod Mission Support
  - b. Synod Endowment Fund
  - c. Thriving Congregations
5. Advocate for Justice
- a. Racial Justice Task Force
  - b. Synod Youth Board
  - c. Bishop's World Hunger Challenge

Your Synod Ministers ask that you pray for us as we pray for you regularly.

Elizabeth Bartsch-Synod Minister for Administration

Rev. Greg Kaufmann-Synod Minister for Leadership

Rev. Erin Nelson-Director for Evangelical Mission

Rev. Randy Olson-Synod Minister for Leadership

Deacon Laura Ramlow-Synod Minister for Communication, Malawi, Faith Formation

God bless you and your congregations in this New Year.



Bishop Laurie Skow-Anderson

## Pastor's Report

When Pastor Erin came to visit (she's the director of mission development for the Synod), Karen and I had lunch with her. We spoke some about the relationship with the congregation and how close we feel to you. She



mentioned that she had gone through cancer treatment while she was a pastor and that was the congregation that she felt closest to. Shared struggles help to bring pastor and parish together; you have seen Karen and I (and our family) through the death of my father and, even more devastating, the death of Dexter. You have been one of the anchors for our lives, and for that we are enormously grateful.

We have done some wonderful things at Zion this year. Twice this year we have finished the month in the black financially, which I think is awesome. While I fall short of being astute financially, I know that it's better to be ahead rather than behind. I also know that it should never be the goal of the church to maintain a large bank balance – the accrual of money is never going to be the mission of a church committed to following the way of Jesus of Nazareth. We should celebrate the fact that we are supporting the ministry and mission of Zion while being good stewards of our finances; I don't think we need to worry overly much about being burdened with too much money at this point.

There are a few things that we have to look ahead to this year. Pastor Bridget Jones has begun her first call at Bethany Lutheran Church and she is interested in working with the other Evangelical Lutheran Church in America congregations in Superior. We already had a community Advent service in which she preached – the first community service in which all five of the ELCA congregations participated. One of the activities for the coming year that we are considering is doing a round robin during the season of Lent. Each church has a midweek service, and during Lent there are five opportunities between Ash Wednesday and Holy Week, so once a week each church would have a different pastor come to lead worship and preach around a central theme.

One of the things that will probably happen during the coming years is that there might be a different way for the five churches to be in existence. This year it is entirely possible that Pastor Mowchan at Pilgrim Lutheran will go to part-time. One of the reasons is because he is getting a little long in the tooth (he's two whole years older than I), but another reason is because the size of the congregation is getting smaller, as are most congregations. It might be that the future of the ELCA in Superior will look a little different than it does currently, with either part-time pastors or a few full-time pastors serving five congregations supplemented by two or three SAMs (Synodically Authorized Ministers) or Deacons/Deaconesses. Of course, none of us knows what God has planned for our futures, but no one ever got harmed by judicious planning.

Finally, I am looking forward to celebrating the 125 year anniversary of God working with Zion Lutheran Church. We are planning a dinner and a program for Saturday, September 28 and a giant worship service on Sunday with as much participation as we can garner from all of our children and adults (choirs, skits maybe), and with leadership of as many former pastors as are able to attend. We have already issued an invitation to Bishop Laurie Skow-Anderson to join us for either or both of these events. God continues to

work with us in providing community meals (I was hungry and you gave me food, I was thirsty and you gave me something to drink), hosting dinners and National Night Out events (I was a stranger and you welcomed me), providing mittens and coats for those who need them (I was naked and you gave me clothing), and praying for and visiting the sick (I was sick and you took care of me). An idea has been brought up (still in the “wouldn't that be a great thing to do” stage) of having a community lunch or breakfast hosted by Zion. I believe with the commitment to serving God through serving our neighbors we can look forward to another 125 years!

God bless us all!

## 2018 Pastoral Acts and Membership Changes

### **BAPTISMS**

Franklin Sobeki, Baptized: 5-20-18

June Elizabeth Julian, Baptized: 10-7-18

Axel Fredric Lee Boettcher, Baptized: 10-21-18

### **FUNERALS**

Janice Saari – 1-1-18

Norman Bartylla – 3-2-18

Charles Robinson – 5-12-18

Alex Pfannebecker - 11-9-18

Scott Hart, Sr. – 11-30-18

### **CONFIRMANDS**

London Jonasen

Mason Maki

Isla Muellner

Rene Williams

### **MARRIAGES**

Scott Melby and Wendy (Mandelin) – Wedding 7-14-18

Kyle Thimm and Michelle (McKay) – Wedding 10-13-18

### **TRANSFERS OUT**

Robert and Samantha Wendt – 3-29-18

Samuel and Elizabeth Gray – 12-10-18

## 2018 Congregation Council Report

2018 was a sound final year. Fundraising has been very productive this year. Those funds have been used to offset the cost of the windows, carpet and new roof. We recently added a new Breakfast fundraiser before and between Sunday services with those funds going towards the purchase of new cordless Microphones.

Community outreach is a very strong focus at Zion some of the places we assist with are Community Dinners and the food shelf at Faith United Methodist, CASDA, Salvation Army, Baby Shower for Crisis center just to

name a few. We have a lot of caring and giving people here that carry out the mission of Zion. I know we will continue to do this in the coming year.

2019 we will be celebrating Zion's 125<sup>th</sup> Anniversary, with celebrations dates set for September 28<sup>th</sup> and 29<sup>th</sup>. The committee meets every month, if you are able to help in any way, come and joins us to make this a very joyous celebration.

God bless you all

Vicky Holm

Council President

## Operations and Finance Annual Report 2018

Thank you to all the volunteers who helped in the preservation of Zion Lutheran. We know a lot of people have put forth a lot of time and we would like you to know that your efforts do not go unnoticed. Big or small, we thank all of you! We would like to give a special than you to Paul & Kay and Gary & Alana on their leadership in keeping Zion in good repair.

- New direction signs
- Took dead tree down
- Replaced gardens

- Fixed leaky pipes
- Fixed sump pump
- Updated boiler
- New gutters (west side)
- Replaced broken basement windows
- New steps North/West side

Once again, we would like to thank the kitchen group for all their help!

We still need volunteers, please contact Paul Freer.

Thanks for your support!

Operations and Finance Committee

Ken Mertz

## LOGOS 2018-2019

The LOGOS program is one of the Christian education offerings at Zion. In LOGOS, students in grades 6-9, along with adult mentors, gather weekly to grow in understanding of how Christ can be served by them in the world today. The focus is on learning what it means to be Christian, what it means to be Lutheran and what it means to serve. Through the dedication of mentors and Logos staff, young people at Zion are not only growing in faith, but building relationships with adults, who learn with them, share meals with them and participate with them in Logos activities.

This year, the focus of study has been Luther's Small Catechism. Lessons are planned using materials from *Here We Stand*, an excellent confirmation curriculum published through Augsburg Fortress, the ECLA's publishing house.



In addition to lessons, students participate in many service projects. These include the annual Food Drive for the food shelf at Faith United Methodist Church, hanging the greens for Christmas, Bell Ringing for the Salvation Army, caroling in nursing homes, involvement in church services including LOGOS Sunday, and meeting a 12 hour yearly service requirement.

Part of the LOGOS ministry is hosting the Easter Breakfast fundraiser for the LOGOS program. This meal that we share is a time of learning and fellowship with the entire congregation. We look forward to seeing you there.

We are thankful for the LOGOS group and those who mentor and serve in leadership positions. We welcome any who would like to join us as mentors, kitchen crew or table "parents." All are welcome!

## 2018 Vacation Bible School Annual Report

***Vacation Bible School***

**July 30—August 3**

Our focus was the Rafting Ready Verse:

**When you pass through the waters I will be with you. Isaiah 43:2.**

We would like to thank the following people who were part of the VBS Team this year:

Emma Sislo, Brooklyn Nordness, April Larson, Connor Monaghan, Rene Williams, Pam Monaghan, Michele Conlan, Branden Rickman, Ava Lambert, Jennifer Larson, Noah Lackner, Sara Schubert-McKone, Isla Muellner, Julia Lackner, Regan Miley, Linda Pelletier, Mary Hickman, Donna Meltz, Sharon Miller.

Pastor Victor, Vicky Holm, Lynn Rochon, and Sandy Garlie.

And of course, thank you to our kids who came and made VBS week so much fun, and as always thank you to the parents and families who brought them. Thank you for everyone's time and talent with decorating, registration, food, opening and closing, help with games, stories, crafts, and clean-up.

A special thanks to all who donated food and supplies. Your time and efforts are appreciated!



Photo by April Larson

## Sunday School 2018 Annual Report

All children ages 3 years through 5<sup>th</sup> Grade are welcome at Zion Sunday School. A family does not have to be a member of Zion for their children to attend. We currently have 35 children registered for our Sunday School program, with about 24 in attendance each week. Sunday School begins at 10:15am, running through 11:15am.

The 7<sup>th</sup> annual Spud Luncheon fundraiser was held Sunday, March 4, and raised \$500. Two children received their first communion this year. Our Christmas program this year was "Christmas Hope," a modern retelling of the story of the birth of Christ. Thanks to Linda Williams for support during the Sunday School Christmas program, and for her help with the costumes! Sunday School sang during church worship several Sundays throughout the year.

In 2018, we continued to enjoy a wonderful group of staff and helpers, including Michele Conlan, Pam Monaghan, Heidi Kletscher, April Larson, and Amy Adrihan. Sister Gretchen has been helping during the 2018/2019 school year with the Sunday school music program. Amy and Juston Adrihan manage the snack time. Ainee Merrill continues to help behind the scenes at special events. Parents and Grandparents are also a huge help to the success of Sunday school, providing help during class time and bringing and serving snacks. Thank you to everyone who helps with this important program!

This year we are using the curriculum Spark! Activate Faith! (Sparkhouse Publishing), an all-kids curriculum that engages kids of all ages in a multi-age classroom, with built-in opportunities for older kids to mentor younger kids, enabling them to navigate Bible stories and compare what they learn to their own lives. It works interactively with the Spark Children's Bibles that are given in Kindergarten and 3<sup>rd</sup> grade. It allows kids to interact with Bible stories through different learning styles and activities.

At Sunday School, we feel that all children should have a Bible, so we provide our kids with a new Bible both in Kindergarten and again in the 3<sup>rd</sup> grade. This fall, seventeen children received Bibles.

There is no cost for a child to attend Sunday School, and at no time should families feel that they must monetarily contribute in order for their children to participate. God calls us to be good stewards of the gifts He gives us, and a voluntary weekly offering is a way to support the Sunday School program that Zion Lutheran offers. Sunday School offerings received help to defray expenses such as: curriculum, Bibles, supplies, etc. Thank you to those who financially support our Sunday School.

The Sunday School Team appreciates the opportunity to share God's Word with your sons and daughters at Zion, and we thank you for your prayers and your continued support of this ministry.

Respectfully,

Zion Sunday School Team

Michele Conlan, Pam Monaghan, April Larson, Heidi Kletscher, Amy Adrihan

## Spiritual Growth and Tuesday Missions 2018 Annual Report

We want to thank the congregation and community for your support and prayers. We also want to thank Thrivent for funds given for the National Night Out event and for the fleece and thread they have provided us. Without you we would not be what we are today!

The Tuesday Evening Mission Program has been active for the past ten years. Many members are from Zion and many are from other churches. Faithfully, this group of people meet to work diligently on projects and activities for the community. Mittens, hats, and scarfs are distributed to over 50 different organizations, individuals, and programs such as schools, churches, people waiting for the bus, veteran families, and so forth. Diapers made out of old t-shirts and flannel sheets along with plastic pants and pins are distributed to

CASDA and Northwest Community Action. We distribute the jackets and coats that are placed by the giving tree to organizations that work with families in need. The National Night Out event we organize for the first Tuesday in August has been a smashing hit with the East End community attending. Pastor barbecued hotdogs, games and prizes were given out, free face painting, and the East Fire Department attends along with the local police. Superior Singers also do their concert at the National Night Out. Other activities we do include deliver care baskets, provide boots and snow pants for children in need, give presents for children at CASDA, provide food for families tied with Human Resource Center, give food and gas cards for Pastor to give out to those who come in with a need, we delivered May baskets and sang songs to Encompass Health Facility and help support the visions of the members of our group for outreaches they propose such as the Baby Shower.

In closing, God wants us to serve others with our smiles, words, and actions. There are various passages in the Bible that tell us this. We know that service to others is not a foreign word because there are known and unknown actions occurring in this church and in our group that I am sure is bringing a smile to God because we are following a plan he has for us. Thank you!

Treasury balance \$372

Respectfully and Lovingly, Zion Tuesday Evening Mission Group

## Prayer Chain Report 2018

Zion's prayer chain is beginning its 11<sup>th</sup> year with 19 members. We are generally an invisible committee that hopes to create many benefits.

The prayer chain mission is to pray for our church, our members and anyone else who requests prayers for healing, comfort, etc.

Each week two Zion families' names are randomly chosen. Postcards are sent to the families letting them know they are being prayed for. Also, we usually have other requests for prayers.

### PRAYER CHAIN MEMBERS

Jan Arena

Cheryl Kucharski

Sharon Miller



Eve Bagan	Emily Larson	Linda Moe
Lois Smith	Aine Merrill	Lynn Rochon
Mary Jo Bartylla	Bev Scully	Esther Nolan
Jeanette Betterman	Linda Brow	Tom and Mary Nykanen
	Jean and John Madsen	

For information on how to become involved, or to start a prayer request contact Linda Moe at 715-398-6779 or [moelindag6779@gmail.com](mailto:moelindag6779@gmail.com) .

Thank you for our faithful prayer chain members.

Linda Moe

## Altar Guild/Naomi Circle Report 2018

The ladies of Zion Lutheran Church that serve on the Altar Guild otherwise known as the Naomi's have been very busy this year keeping the Altar clean and ready for all services held at Zion. We are responsible for all services including 9:00 and 10:50 a.m. Sunday Services, baptisms, weddings, funerals and all special services during Advent, Lent and any other time of the church year. We thank the members of Zion for supporting us with flowers at Christmas and Easter and any other occasion throughout the year.

Our members Sunnie Lamppa, Linda Moe, Beth Arnson, Marian Maki, Kate Maki, Lynn Rochon and Jeanette Betterman have been very faithful in this ministry. We also thank Mary Hickman for helping us this year with the Christmas Services.

We look forward to another year of service and again we ask that you pray and consider joining the Naomi Circle (Altar Guild) in keeping the altar ready for worship at Zion. This is a perfect opportunity to serve God and Zion Lutheran Church.

May God bless you and grant you peace.

Jeanette Betterman, Chairperson

## WOMEN OF THE ELCA (WELCA)

Every female member of Zion is invited to a meeting on the 2<sup>nd</sup> Sunday of the month between worship services. Each meeting we review our previous month's activities and make plans for the next month.

During 2018, we sponsored a Super Bowl Sub-Sandwich sale; a Soup and Sandwich luncheon; we served for two funerals; we had a Thanksgiving Pie Sale and then a cookie/pie/candy sale in December.

Last January, Jan Arena arranged a baby shower to benefit the New Life Center in Superior. This January 26<sup>th</sup>, we will again be having a Baby Shower for them. We invite everyone to come join us for a fun party and bring some baby items that are so desperately needed.

Our quilters continue to donate quilts to graduating seniors, women’s shelters and people in need (*see their report on another page*).

Financial results of our projects include: Sub-sandwich sale-\$195; Soup and sandwich luncheon-\$335; Thanksgiving pie sale-\$572; Christmas cookie/pie/candy sale-\$926; and the Penny Box-\$102. Our group receives the coffee money donated on the 3<sup>rd</sup> Sunday of each month.

Some of the donations we made this year include; \$1075 to Zion’s General Fund, \$1075 to Zion’s Mortgage Reduction Fund; \$118 for a backsplash in our kitchen; \$100 to the Board of Education backpack food drive; \$100 Christmas donation to two families; \$50 for the Superior Middle School Foster Care drive.

We would like to thank Linda Pelletier and the family of Norm Bartylla for their monetary donations to our kitchen.

**We want to thank Greg Kvam for keeping our kitchen so well-stocked for us. We also want to thank everyone who helped in any way with our events this year! We couldn’t do anything without you. Hope to see you at the next meeting.**

### Zion WELCA 2018 Financial Report

	<u>General</u>	<u>Quilters</u>	<u>Pennies</u>	<u>Total</u>
<b>Beginning Balance</b>	<b>\$1,368.25</b>	<b>\$109.29</b>	<b>\$25.69</b>	<b>\$1,503.23</b>
<b>Income</b>	<b>3,153.69</b>	<b>\$50.00</b>	<b>\$101.80</b>	<b>3,305.49</b>
<b>Donations made</b>	<b>(2,518.00)</b>			<b>(2,518.00)</b>
<b>Expenses</b>	<b>(776.23)</b>			<b>(776.23)</b>
<b>Balance on Hand 12/31/18</b>	<b>\$1,227.71</b>	<b>\$159.29</b>	<b>\$127.49</b>	<b>\$1,514.49</b>

*Submitted by Aine Merrill, Co-treasurer with Lucille Sullivan*

## 2018 -- Sew ‘n Sews

- 28 Quilts were given to CASDA, Solid Rock, Harbor House, Veterans and the Free Store
- 3 Quilts were sold
- 1 Quilt to an individual
- 2 Military quilts are missing (never found).
- 34 Total Quilts
  
- 10 Lap robes were given to Encompass and the Veterans

We meet on Thursdays at 1pm at Zion. We would love to have you stop by and see if you would like to help. There is no experience required--you will get on-the-job training plus a cup of coffee and a treat. Please think about stopping in.

Thank you to everyone who has helped in any way with making the quilts or donating material or money to help buy our supplies.

*Submitted by Jan Arena*

## 2018 Nominating Committee

### Nominating Committee 20178

The Nomination **Committee presents the following nominees for Zion Lutheran Church Council:**

Deanna Traynor, Bob Warner, Christel Lewis, Aine Merrill, Margret Sundet.

Additional Nominations will be from the floor for other positions.

## 2018 Shiny Paper

### THANK YOU FOR THE SHINY PAPER

We would like to thank all the people who have collected shiny paper for recycling this past year. We took in \$101 the first month of 2018 and this project has been discontinued. Thank you for your help. Jesse and Britny Bergson and Aine Merrill.

## 2018 Annual Report – Music Ministry

We are thankful to Sam Gray for directing the choir, choosing the Sunday hymns, monitoring the piano/organ maintenance, planning special performances and events featuring the choir, music, community, vocal specials, and all of those unseen things that he has done.

We are also thankful to Libby for her accompaniment on organ/piano/violin as well as special event solos and ensemble presentations

Sam accepted a position as the Organist and Accompanist at Pilgrim Lutheran Church in Superior. His last day was July 15<sup>th</sup> with Libby's last Sunday on September 2<sup>nd</sup>. Sam and Libby have filled the positions at Zion for the past four years.

In mid –September, Sister Gretchen Johnston assumed the position of Organist, Accompanist, and Music Ministries Director. She brings to us a variety of musical expertise with piano, organ, accordion,

vocal...we, are still discovering her talents. October began music with the Sunday School and we are thinking about dusting off the bells in this new year.

Enter his gates with thanksgiving and his courts with praise;

Give thanks to him and praise his name.

For the Lord is good and his love endures forever;

His faithfulness continues through all generations.

--Psalm 100:4-5

## Total Year 2018 From Counting Sheets

<u>Acct.</u>	<u>Description</u>	<u>Grand Total</u>
1	General Mission Fund	\$112,609.60
2	Loose Offering	\$1,648.80
4	Initial Offering	\$325.00
5	Ash Wednesday	\$132.00
6	Lent	\$512.00
8	Maundy Thursday	\$120.00
9	Good Friday	\$80.00
10	Easter	\$1,567.00
11	Thanksgiving	\$315.00
13	Christmas	\$2,435.00
15	Rent/Rebates	\$936.00
	<i>General Income Total</i>	<i>\$120,680.40</i>
17	Altar	\$200.00
23	Vacation Bible School	\$261.00
24	Logos (Youth) Income	\$585.00
29	Tues Missions Group	\$142.54
76	Repair & Maintenance	\$6,453.00
77	Growing in Faith	\$12,555.00
	<i>Designated Gifts Total</i>	<i>\$20,196.54</i>
101	Undesignated Memorials	\$1,615.00
102	Flowers	\$544.89
120	Sunday School Offering Money	\$1,013.13
151	World Hunger	\$270.00
153	Food Shelf	\$828.00
154	WELCA - Zion Women's Group	\$390.17
158	Coffee Money Fund	\$1,231.03
163	<u>Other Congregation Outreach</u>	
163a	- Luther Point Campaign	\$500.00
163b	- From Rummage Sale	\$64.55
163c	- Bread for the World	\$30.00
189	Misc. In and Out-Not Income	\$872.95
190	Pasty Sales	\$5,226.00
196	Books/Sales/Trips/Hymnals	\$198.00
197	Refunds	\$0.00
198	Heating and Roof Project	\$420.00
200	Window Project	\$1,376.00
203	Carpet Project	\$742.00
204	Faith Methodist Community Dinner	\$871.75
	<i>Unbudgeted Gifts Total</i>	<i>\$16,193.47</i>
	<b>Grand Total</b>	<b>\$157,070.41</b>

Prepared by Aine Merrill, Financial Secretary



# Balance Sheet Fiscal Year 2018

## Zion Lutheran Church

	Balance As Of 01/01/2018	Balance As Of 12/31/2018
<b>Assets</b>		
Checking Account	4,946.46	4,271.64
Savings Account	1,009.83	1,011.61
Accounts Receivable	<u>0.00</u>	<u>0.00</u>
	5,956.29	5,283.25
Dedicated Funds Receivable	<u>800.00</u> 800.00	<u>1,200.00</u> 1,200.00
<b>TOTAL ASSETS</b>	<u><u>6,756.29</u></u>	<u><u>6,483.25</u></u>
 <b>Liabilities</b>		
Accounts Payable	1,935.00	0.00
Taxes Payable	<u>1,071.14</u>	<u>778.63</u>
	3,006.14	778.63
Dedicated Funds Payable	<u>9,567.67</u>	<u>11,614.73</u>
<b>Dedicated Funds Payable</b>	9,567.67	11,614.73
<b>Total Liabilities</b>	<u><u>12,573.81</u></u>	<u><u>12,393.36</u></u>
<b>Fund Balance</b>	<u>-5,817.52</u>	<u>-5,910.11</u>
<b>Total Fund Balance/Equity</b>	-5,817.52	- 5,910.11
<b>Total Liability &amp; Fund Balance</b>	<u><u>6,756.29</u></u>	<u><u>6,483.25</u></u>
<b>Mortgage Balance</b>		
Thrivent Financial	<u>89,881.72</u>	<u>80,036.79</u>

Zion Lutheran Church Proposed 2019 PLAN of Spending

### Worship Ministries

These ministry expenses go towards The purchase of items used within and for the worship services of the congregation. These include, but are not limited to: bulletins, candles, communion supplies, choir music, music stands, organ repair and turning, instrument cords and minor repairs, copyright licenses, and music for the organists and worship ensembles.

2017 Plan	2017 Actual	2018 Plan	2018 Actual	2019 Plan
\$1,600	\$3,092	\$2,600	\$2,377	\$2,600

### Educational Ministries

These ministry expenses go towards the purchase of items used in the educational ministries of Zion to equip people for dail life. Items that are purchased for this area include all educational materials for Sunday School, LOGOS, and other Adult Education classes. Items include: workbooks, class supplies, DVDs

2017 Plan	2017 Actual	2018 Plan	2018 Actual	2019 Plan
\$3,403	\$3,108	\$3,000	\$4,489	\$4,000

### Congregation Outreach

These ministry expenses represent a portion of what God has given to us to reach out to the ministry of the larger church and to those in need here in the Twin Ports and around the World. The specific ministries that we support are: Northwest Synod of Wisconsin/Evangelical Lutheran Church in America, Lutheran Campus Ministry, Lutheran Social Services, World Hunger, Missionary Support, and to support local ministries who reach out to the needy.

2017 Plan	2017 Actual	2018 Plan	2018 Actual	2019 Plan
\$1,250	\$2,876	\$1,250	\$3,281	\$1,250

### Support Ministries

These ministry expenses go towards maintaining and improving the facilities and towards day to day operating expenses of the congregation such as: utilities, insurance, postage, paper, office equipment, mortgage payment, telephone, and the maintenance of the church.

2017 Plan	2017 Actual	2018 Plan	2018 Actual	2019 Plan
\$57,389	\$93,425	\$38,172	\$49,786	\$39,757

### Staff Support

These ministry expenses go towards the wages for the staff. This includes the wages for Pastor, Office Manager, two organists, Choir Director, and Custodian. Other compensation for staff include: pastoral health insurance/pension, FICA, Medicare, Worker's Comp Insurance, conferences, and continuing education.

2017 Plan	2017 Actual	2018 Plan	2018 Actual	2019 Plan
\$102,799	\$90,694	\$108,250	\$90,427	\$108,250

### Total Proposed Plan of Spending for 2019

A small increase was budgeted for based on 2015 giving. The total plan of spending does not include any unbudgeted expenses.

2017 Plan	2017 Actual	2018 Plan	2018 Actual	2019 Plan
\$168,441	\$197,623	\$155,272	\$154,588	\$157,857

## 2019 Proposed Spending Plan

2017 Plan	2017 Total	2018 Plan	2018 Total	2019 Plan
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### INCOME

<b>1 Undesignated Gifts</b>						
1	General Mission Fund	114,321.20	110,343.19	114,321.00	112,609.60	114,321.00
2	Loose Offering	2,081.89	1,430.49	1,500.00	1,648.80	1,500.00
4	Initial Offering	275.00	296.00	300.00	325.00	300.00
5	Ash Wednesday Offering	275.00	218.00	250.00	132.00	250.00
6	Lenten Offering	400.00	478.00	500.00	512.00	500.00
7	Lenten Folder					
8	Maundy Thursday Offering	200.00	80.00	200.00	120.00	200.00
9	Good Friday Offering	100.00	238.00	300.00	80.00	300.00
10	Easter Offering	1,000.00	1,478.00	1,750.00	1,567.00	1,750.00
11	Thanksgiving Offering	200.00	335.00	500.00	315.00	500.00
12	Advent Folder					
13	Christmas Offering	3,100.00	2,948.00	3,500.00	2,435.00	2,500.00
14	Interest From CD					
15	Rent (Building)	650.00	550.00	650.00	936.00	1,000.00
20	Annual Appeal					
		<b>122,603.09</b>	<b>118,394.68</b>	<b>123,771.00</b>	<b>120,680.40</b>	<b>123,121.00</b>
<b>1 Designated Gifts</b>						
1	Altar Guild		200.00		200.00	
2	Organ					
3	Worship Ministries					
21	Sunday School Ministry		280.00		261.00	275.00
22	Vacation Bible School	175.00	235.00	250.00	585.00	500.00
23	LOGOS (Youth) Income	800.00	485.00	800.00		500.00
27	Bible Camp Scholarships					
28	Adult Education					
29	Tuesday Missions	803.00	257.87	300.00	142.54	150.00
50	ELCA/Synod Benevolence		35.00			
53	ELCA Missionary Support					
55	Zion Highway Fund					
76	Repair & Maintenance	3,500.00	4,910.00	5,000.00	6,403.00	6,500.00
77	Growing in Faith	12,300.00	12,370.00	12,300.00	12,555.00	12,500.00
		<b>17,578.00</b>	<b>18,772.87</b>	<b>18,650.00</b>	<b>20,146.54</b>	<b>20,425.00</b>
<b>3 Unbudgeted Gifts</b>						



1	Memorials		535.00		1,595.00	
2	Flowers		536.92		594.89	
5	Music Department		263.66			
20	Dedicated Sunday School Offering		892.88		1,013.13	
25	Scholarships					
35	Event and Trip Fund					
36	Youth Gathering					
36	Zion Youth Travel Fund					
51	World Hunger		265.00		270.00	
53	Food Shelf		655.00		828.00	
54	Zion WELCA		683.07		411.79	
55	Faith UMC Sunday Supper				871.75	
57	Samaritan's Purse					
58	Coffee Money Fund		970.33		1,209.41	
63	Other Congregational Outreach		1,326.00		564.55	
73	Office Equipment/Expenses					
89	Miscellaneous		434.64		842.95	
90	Pasty Sales	5,000.00	4,897.00		5,226.00	
92	Carpeting		1,615.00		762.00	
93	Landscaping Project					
94	Elevator Fund					
95	Windows		2,827.00		1,376.00	
96	Books/Sales/Trips				198.00	
97	Refunds		1,397.06			
98	Roofing and Heating Project		1,697.00		420.00	
99	Basement Improvement				(306.00)	
		<b>5,000.00</b>	<b>18,995.56</b>		<b>15,877.47</b>	

<b>Total Revenue before Adjustment</b>	<b>145,181.09</b>	<b>156,163.11</b>	<b>142,421.00</b>	<b>156,704.41</b>	<b>143,546.00</b>
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<b>4 Transfers</b>						
1	Interest	15.00	2.44	2.50	1.78	200.00
2	Transfer To/From Dedicated		18,270.11		(2,211.06)	
3	Returned Checks					
		<b>15.00</b>	<b>18,272.55</b>	<b>2.50</b>	<b>(2,209.28)</b>	200.00

<b>Adjusted Total Revenue</b>	<b>145,196.09</b>	<b>174,435.66</b>	<b>142,423.50</b>	<b>154,495.13</b>	<b>143,746.00</b>
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**EXPENSES**

<b>1 Worship Ministries</b>						
1	Worship Ministry Expenses	1,500.00	3,091.68	2,500.00	2,376.57	2,500.00
4	Altar	100.00		100.00		100.00
		<b>1,600.00</b>	<b>3,091.68</b>	<b>2,600.00</b>	<b>2,376.57</b>	<b>2,600.00</b>
<b>2 Education Ministries</b>						
1	Sunday School Ministries	300.00	543.08	300.00	1,081.54	1,000.00
2	Vacation Bible School	300.00	407.90	400.00	506.87	500.00
4	LOGOS	2,000.00	1,899.13	2,000.00	2,757.78	2,500.00
5	Adult Education					
6	Camp Scholarships					
7	Tuesday Missions	803.00	257.87	300.00	142.54	
		<b>3,403.00</b>	<b>3,107.98</b>	<b>3,000.00</b>	<b>4,488.73</b>	<b>4,000.00</b>
<b>3 Congregational Outreach</b>						
1	ELCA/NW Synod	1,200.00		1,200.00	1,200.00	1,200.00
1	Synod Offering					
1	Synod Resource Center	50.00		50.00		50.00
4	Zion Highway Fund					
5	Lutheran Campus Ministry					
7	World Hunger		265.00		270.00	
9	Food Shelf		918.66		828.00	
13	CASDA					
13	Other Cong Outreach		1,692.28		983.27	
13	Samaritan's Purse					
13	Witness and Service					
		<b>1,250.00</b>	<b>2,875.94</b>	<b>1,250.00</b>	<b>3,281.27</b>	<b>1,250.00</b>
<b>4 Support Ministries</b>						
2	Offering Envelopes	475.00	373.02	400.00	381.62	400.00
3	Office Supplies	900.00	959.10	1,000.00	2,701.85	2,500.00
4	Postage	450.00	392.00	400.00	500.00	500.00
5	Other Parish Admin Expenses (Dues)	550.00	245.00	250.00		
6	Office Equipment/Repair	3,000.00	2,845.74	1,600.00	946.37	800.00
7	Internet/Webpage	1,350.00	1,448.28	1,350.00	1,482.23	1,485.00
8	Synod Assembly Expense	500.00	110.00	500.00	815.53	900.00
21	Church- Utilities	12,000.00	11,071.91	12,000.00	12,903.60	13,000.00
22	Church Maintenance	2,500.00	53,498.03	2,500.00	7,896.43	2,500.00
23	Growing in Faith - Mortgage Payment	27,864.00	13,824.00	9,372.00	12,992.00	9,372.00
25	Snowplowing/Lawn care	1,500.00	2,511.50	2,500.00	2,543.52	2,500.00
26	Prop/Liability Insurance	5,000.00	4,812.00	5,000.00	4,444.00	4,500.00

27	Church Telephone	1,300.00	1,334.32	1,300.00	1,392.21	1,300.00
28	Parsonage Utilities					
29	Parsonage Repair					
31	Parsonage Telephone					
32	Fund Raising Events				786.83	
		<b>57,389.00</b>	<b>93,424.90</b>	<b>38,172.00</b>	<b>49,786.19</b>	<b>39,757.00</b>

**5 Staff Support**

1	Pastor's Salary	33,826.50	33,826.56	33,826.50	33,826.56	33,826.50
2	Medical Reimbursement-Pastor					
4	ELCA Pension/Medical-Pastor	6,953.31		6,953.31		6,953.31
5	Housing in Leau of Equity	18,333.26	19,999.92	18,333.26	19,999.92	18,333.26
6	Pastoral Auto Allowance	2,000.00	651.53	2,000.00	1,251.42	2,000.00
7	Continuing Education- Pastor	900.00		900.00		900.00
9	Office Manager Wages	13,195.00	10,150.00	13,195.00	9,693.25	13,195.00
10	Custodian Wages	6,293.00	7,261.37	9,360.00	6,332.86	9,360.00
11	Organist Wages	5,500.00	5,560.00	5,500.00	5,240.00	5,500.00
13	Music Director Wages	4,800.00	4,800.00	4,800.00	4,500.00	4,800.00
13	Musician Wages			2,600.00		2,600.00
16	Employer - FICA	4,739.76	4,714.31	5,091.12	4,570.40	5,091.12
17	Employer - Medicare	1,108.49	1,102.58	1,190.66	1,068.01	1,190.66
19	Worker's Comp Insurance	1,000.00	1,349.00	1,400.00	1,429.00	1,400.00
20	Other Staff Related Expenses	2,500.00		1,000.00	69.19	1,000.00
22	Admin/ Pulpit Temps	650.00	1,094.17	1,100.00	1,501.41	1,100.00
23	Conferences	300.00		300.00	945.33	300.00
24	Required Meetings	500.00		500.00		500.00
25	Professional Expenses / Publications	200.00	184.64	200.00		200.00
		<b>102,799.32</b>	<b>90,694.08</b>	<b>108,249.85</b>	<b>90,427.35</b>	<b>108,249.85</b>

**6 Non-Budgeted Expenses**

1	WELCA		205.07		431.79	
2	Zion Coffee Fund		1,163.40		760.80	
3	Building Improvements					
4	Scholarship (College)		400.00		400.00	
5	Honorariums/Fees/Reimbursements					
6	Pasty Expense	2,000.00	1,989.19	2,000.00	1,621.79	2,000.00
7	Landscaping					
9	Event and Travel Expenses					
9	Event and Trip Fund					
12	ELCA Youth Gathering					

15	Flowers		661.09		618.23	
18	Books/Sales/Trips					
89	Miscellaneous In/Out		10.00		395.00	
		<b>2,000.00</b>	<b>4,428.75</b>	<b>2,000.00</b>	<b>4,227.61</b>	<b>2,000.00</b>

<b>Total Expenses</b>	<b>168,441.32</b>	<b>197,623.33</b>	<b>155,271.85</b>	<b>154,587.72</b>	<b>157,856.85</b>
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<b>Net Income / (Loss)</b>	<b>(23,245.24)</b>	<b>(23,187.67)</b>	<b>(12,848.35)</b>	<b>(92.59)</b>	<b>(14,110.85)</b>
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January 7, 2019

# BALLOT

## CHURCH COUNCIL – THREE YEAR TERM (4 needed)

1. Deanna Traynor
2. Bob Warner
3. Christel Lewis
4. Aine Merrill
5. Margaret Sundet
6. .
7. .

## NOMINATING COMMITTEE – 1 YEAR TERM - non-consecutive (3 needed)

1. .
2. .
3. .

## AUDIT COMMITTEE – 1 YEAR TERM (3 needed)

1. .
2. .
3. .

## ANNUAL SYNOD ASSEMBLY REPRESENTATIVES \_ (May 4, 2018 at UW Eau Claire

(1 YEAR TERM) – 1 male and 1 female needed)

1. .
2. .

## CONFERENCE ASSEMBLY DELEGATES (In October or to be announced)

(1 YEAR TERM – 1 male and 1 female recommended)

1. .
2. .